

Appendix G

Evidence of the Applicant's Managerial and Technical Resources and Ability to Provide Service

Ivan Zweig, Chief Executive Officer of I-Element, Inc., has over seven years experience in the telecommunications industry. Mr. Zweig was Sales Manager of MidCom Communications and later served as Sales Manager for Net-tel Communications. Mr. Zweig founded Integrated Communications Consultants ("ICC") in 1998 and developed it into a successful billing consultancy firm and data traffic aggregator.

Alex Ponnath, Chief Technical Officer of I-Element, Inc., has over seven years experience in the area of IP networking. Mr. Ponnath worked for ICC as Chief Technical Officer from 2000 to 2003. Mr. Ponnath served as Chief Technology Officer of NKOB Networks, an ISP based in Los Angeles, where he was responsible for all technical aspects of the day-to-day business including network build-out, infrastructure planning, and vendor management. Mr. Ponnath was Senior Network Engineer at Interconnect Nextcom, where he built out the company-wide voice over IP infrastructure and computer network.

Heather Walther, VP of Customer Service, has over six years experience in telecommunications sales in the LA and Dallas markets. She was a Sales Manager in the LA and Dallas markets for two and a half years and hired, trained, and managed ten sales representatives in the Los Angeles market and opened up a Dallas office. Ms. Walther has been I-Element's Customer Service Manager for two years, helping to develop the Customer Service Division while assisting with customer account needs (moves, adds, changes, deletions), troubleshooting issues internally with the I-Element executive team to ensure exceptional customer service, and training I-Element employees on customer service standards.

Albert Marrero, Network Operations Manager, has over ten years WAN experience in the data and telecommunications industry, and has worked as Manager of Network Operations for a CLEC for the past four years, working with a wide variety of data and telecommunications equipment and technologies, including Class 4 and 5 switches.

Debra Chase, VP of Administration, has over twenty one years in the Customer Service industry with over six years specializing in telecom. Five years ago, she evolved from a Sales Rep in the Los Angeles market to I-Element's VP of Administration and oversees I-Element's Billing, Customer Relations, and Human Resources Departments. She also assists in the Operations and Customer Service Divisions.

Pete Walther, NOC Manager, has over six years of telecom experience. Mr. Walther is able to run DS3/DS1 connects to DS1/DS3 MUXs, panels, and switches. He is fluent in Acterna/Tberd equipment, able to test and troubleshoot fiber/DS3/DS1 cross-connects throughout hardware and the media. He is able to test and provision VC cross-connects over a network infrastructure and is responsible for testing and accepting new loops provisioned by ILECs. He manages any outages for DS1 that requires any intrusive testing to the NIU/smart jack or to customers' premises. Mr. Walther is certified in Cisco and tekelec Class 5 switches.

Barry F. Brault, shareholder in I-Element, Inc., is the Executive Director, Treasury Operations at Paramount Pictures. Mr. Brault has been with Paramount Pictures for the past 17 years. During this time, he has served with the accounting and finance divisions of the company. Mr. Brault has served as Director of Financial Reporting for Paramount, which included SEC reporting. Previous to his employment at Paramount, Mr. Brault was employed at the Price Waterhouse Coopers accounting firm where most of his clients were SEC reporting companies that included the telecommunications, public utility, and oil, gas and mining sectors of industry.

Terrence C. Byrne, shareholder in I-Element, Inc., has been involved in the high technology venture capital arena for over a decade. He is Principal and founder of T.T. Byrne Capital Investments, Inc., where he has acted as an investment banker and advisor to The Bartholomew Venture Capital Fund, which has invested in e-commerce, telecommunications, and food service industries.

Chet Zalesky, shareholder in I-Element, Inc., is President of Consumermetrics, Inc. ("CMI"). Mr. Zalesky founded CMI in 1989, after a number of years with research companies and as an independent consultant. His focus is on helping companies align customer needs with business initiatives and profitability. His mission in establishing CMI was to create a truly consultative company committed to developing holistic information solutions. He is a frequent public speaker, active American Marketing Association (AMA) member, and a member of the Board of Directors of the Council of American Survey Research Organizations (CASRO).

Dennis Zweig, President of March Enterprises, Inc., a shareholder in I-Element, Inc. March Enterprises provides sales and marketing experience of products in both manufacturing and distribution for department and discount stores across the United States.